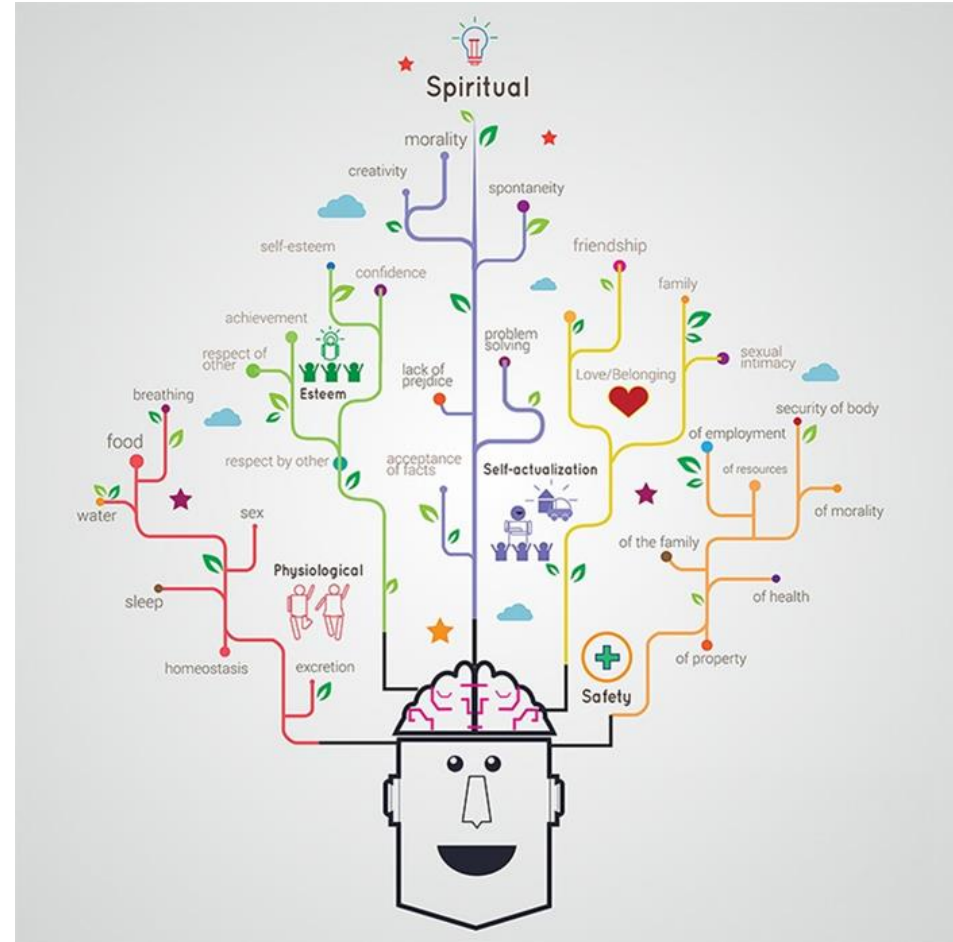
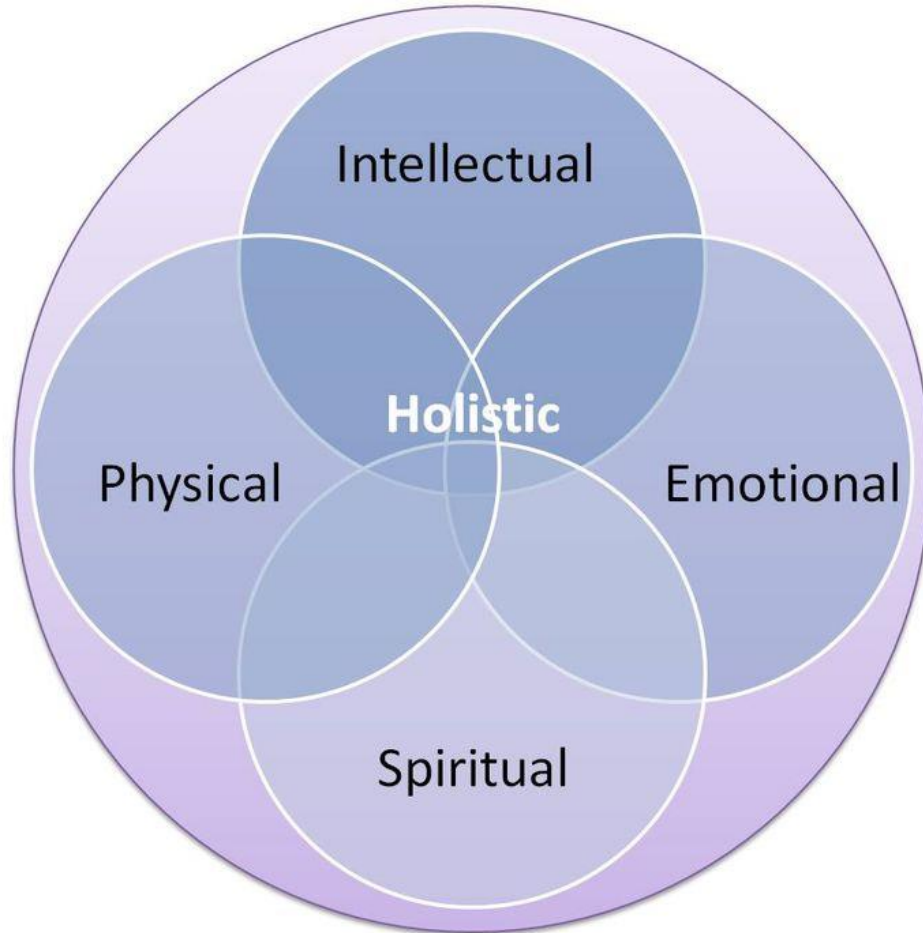


# SUPPORTING UNIVERSITY STUDENTS DURING COVID-19

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Cary Hopkins Eyles, MA, CAP  
Deputy Director, ICUDDR  
Instructor, University of Tampa

# TEACHING TO THE WHOLE PERSON

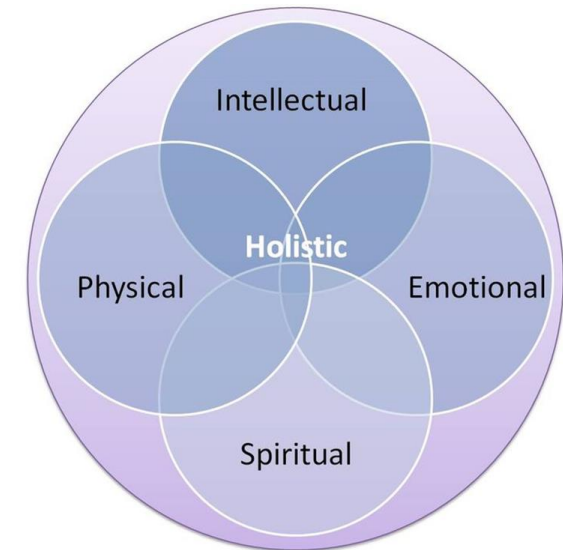
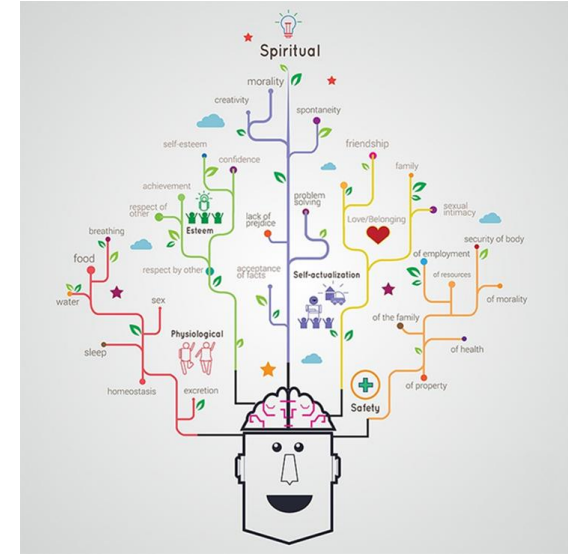


# TEACHING TO THE WHOLE PERSON

As University faculty, we are used to teaching primarily to the intellectual part of our students

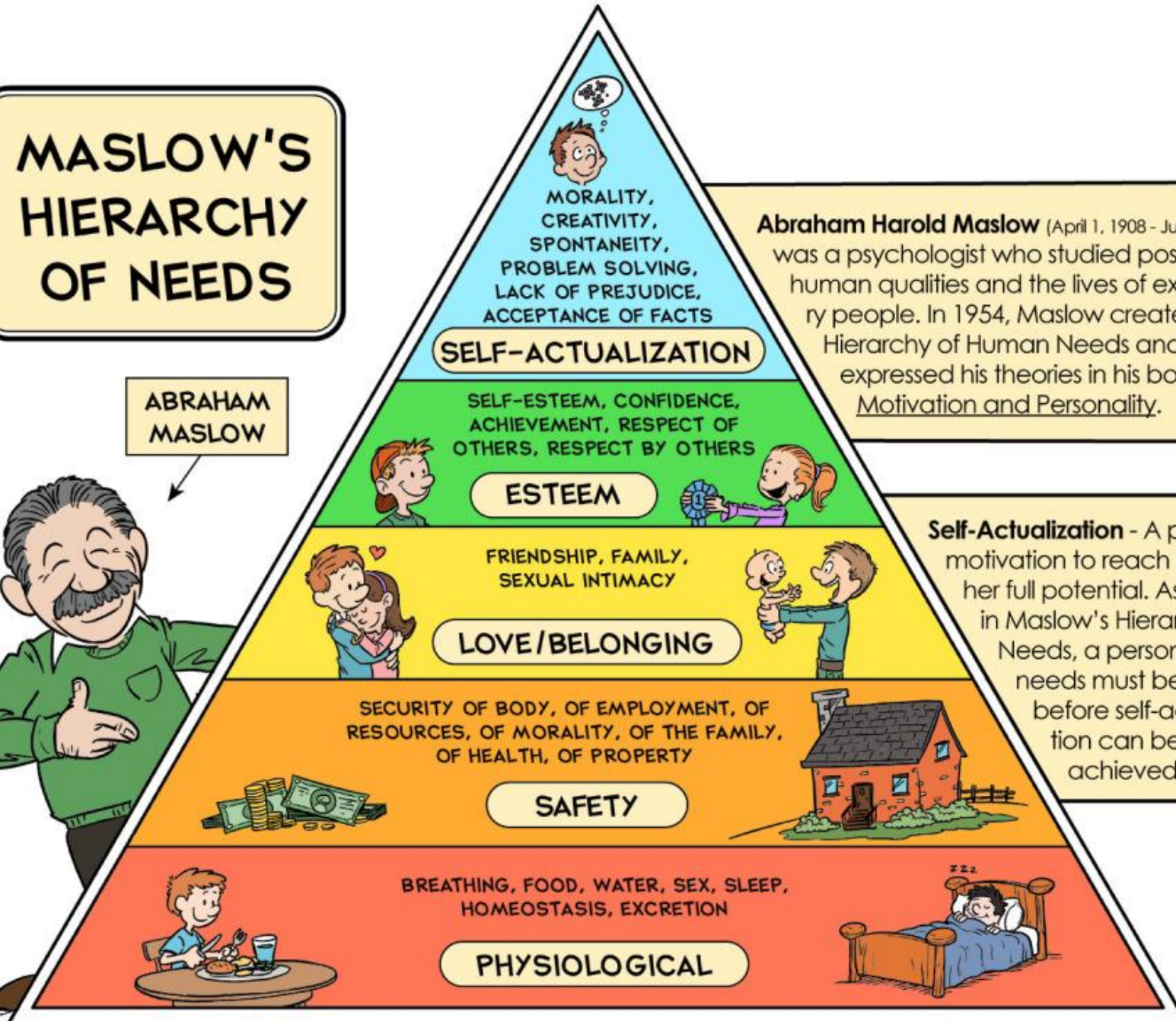
In fact, we may shy away from these other areas and want to maintain strict boundaries

While maintaining professional boundaries, we may have to adjust our teaching style to ensure our students are physically safe, emotionally secure, and spiritually well



# MASLOW'S HIERARCHY OF NEEDS

ABRAHAM MASLOW

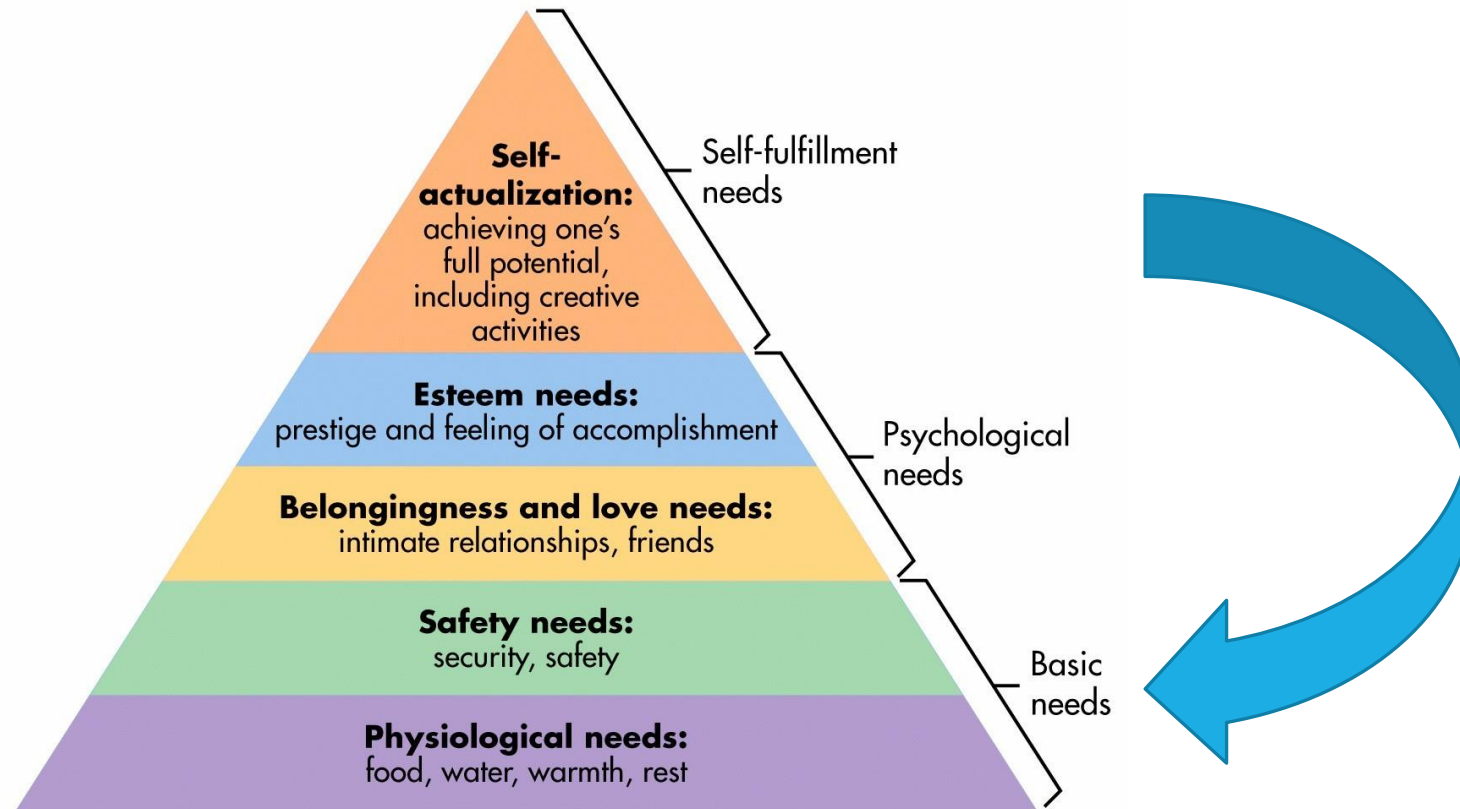


**Abraham Harold Maslow** (April 1, 1908 - June 8, 1970) was a psychologist who studied positive human qualities and the lives of exemplary people. In 1954, Maslow created the Hierarchy of Human Needs and expressed his theories in his book, Motivation and Personality.

**Self-Actualization** - A person's motivation to reach his or her full potential. As shown in Maslow's Hierarchy of Needs, a person's basic needs must be met before self-actualization can be achieved.



# MASLOW'S HIERARCHY OF NEEDS



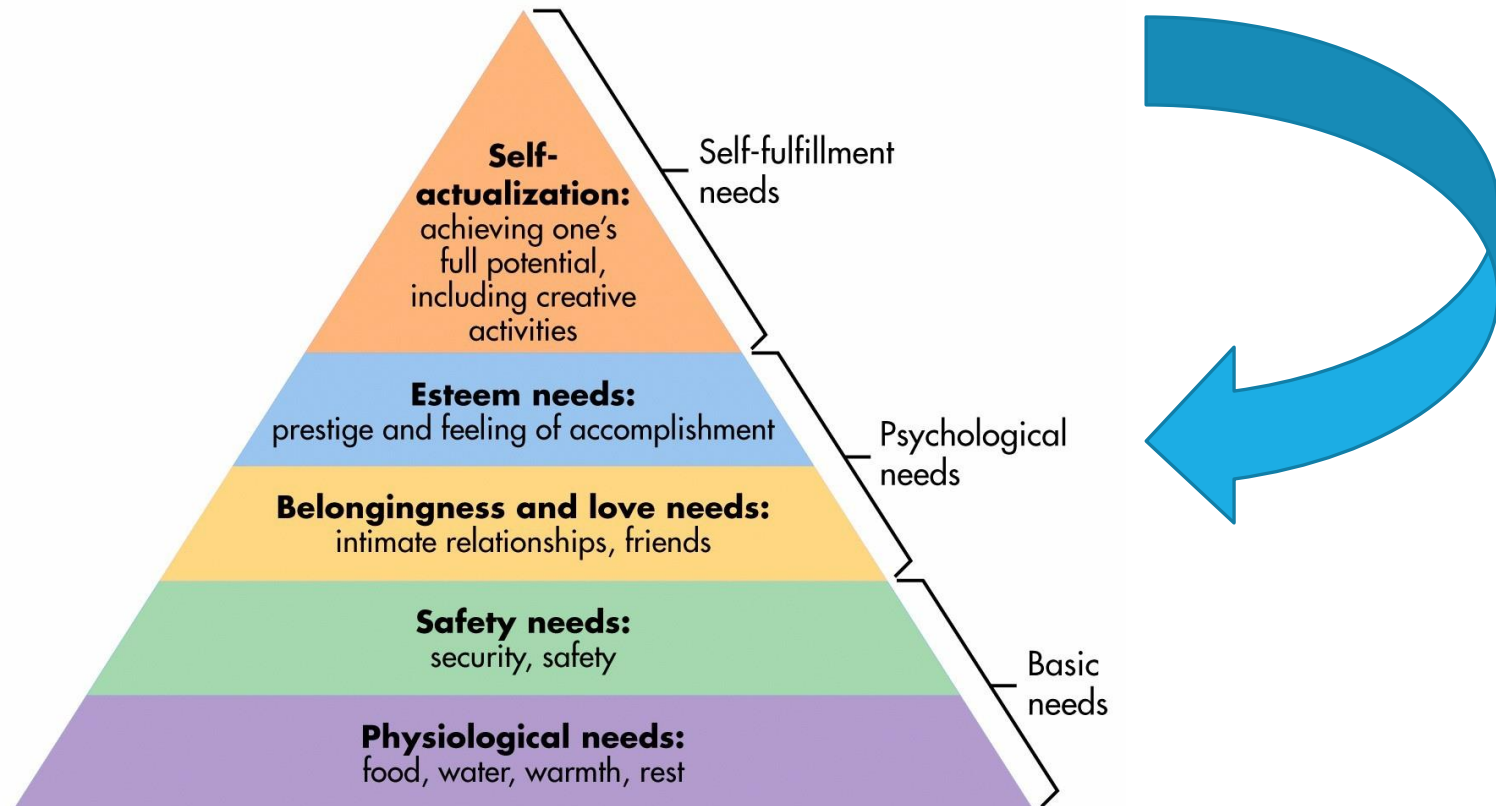
# MASLOW'S HIERARCHY OF NEEDS

Physiological needs include breathing, food, water, sex, sleep, warmth/cool, clothing – biological requirements for survival

Once one's physiological needs are satisfied, the needs for security and safety become important

Safety and security needs include feeling our body is safe, financial security, social stability, some order, predictability, and control, law and order, feeling safe against illness and injury

# MASLOW'S HIERARCHY OF NEEDS



We cannot and are not expected to meet all the students' needs but we are a trusted authority and can at least check in and offer resources that our institutions or community may have available



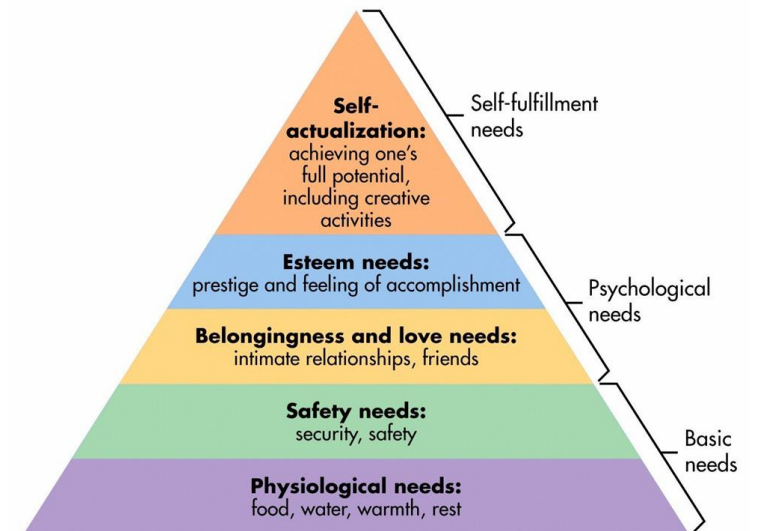
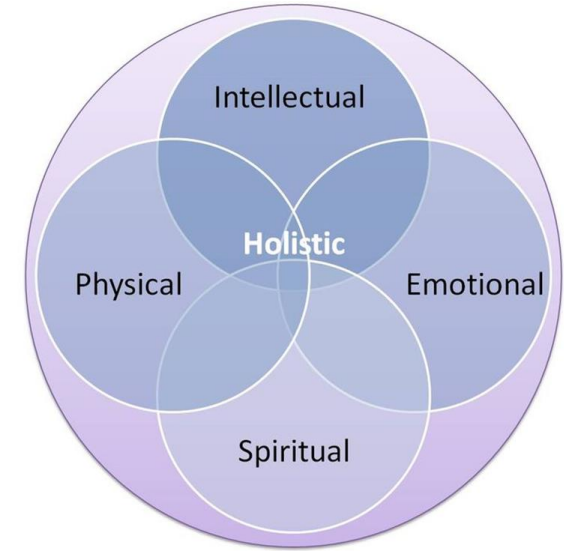
# TEACHING TO THE WHOLE PERSON & NEED LEVELS



# TEACHING TO THE WHOLE PERSON; PHYSIOLOGICAL NEEDS

Ask! Offer compassion and empathy

Include plenty of breaks and offer a more flexible schedule as you can so that students ensure they all of the necessities checked off their list





Ask! Open the subject so people feel safe talking to you



Are people safe from bodily harm and do they have secure housing, employment?



Also create a supportive and calm setting that doesn't trigger their security needs (background music, calming colors, imagery that makes them feel safe and secure)



Another way to take care of their security needs is to create a support system that allows them to address their questions and concerns quickly, such as an email contact form or online discussion board

# TEACHING TO THE WHOLE PERSON & SAFETY NEEDS



Taking care of a learner's social needs can be tricky in traditional online learning environments



Social learning activities and resources into your eLearning strategy you can fulfill this need and make the learning experience more interactive and engaging



Develop group collaboration projects where learners must work together to complete an online assignment, such as developing a blog or presentation

# TEACHING TO THE WHOLE PERSON & SOCIAL NEEDS

## Encourage

Encourage them discuss key topics with their peers on social media pages and online forums

## Give

Give them plenty of opportunities to connect and communicate with other learners to avoid feelings of isolation

## Show

Show them you are human while still being professional and they will feel a social connection in your class as well

# TEACHING TO THE WHOLE PERSON & SOCIAL NEEDS

## Feel

Learners must feel confident and capable in order to fulfill their esteem needs

## Give

Give students opportunities to participate, or assignments, and give them praise when they successfully complete a task

## Ask

Ask students what they enjoyed or did not like about things you did with them, readings, etc.

# TEACHING TO THE WHOLE PERSON & ESTEEM NEEDS

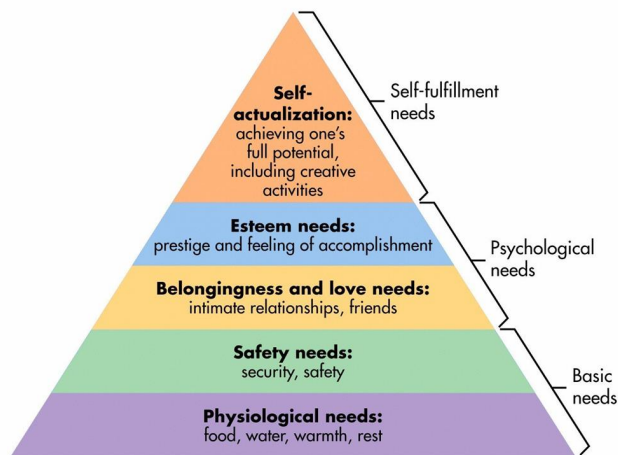
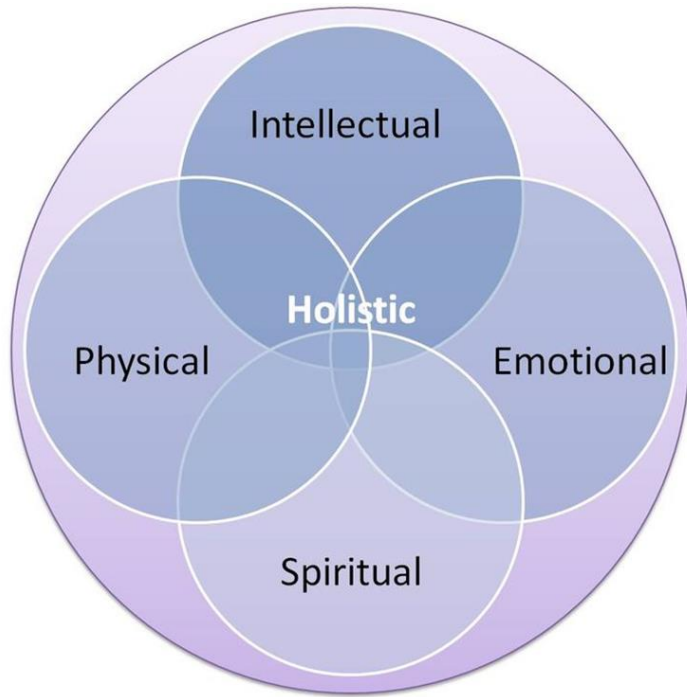


# TEACHING TO THE WHOLE PERSON & SELF-ACTUALIZATION NEEDS

We encourage students to set realistic goals and track their progress along the way

Offer them reflection activities that prompt them to think about their current beliefs and question their current assumptions

It is our responsibility to give them the tools and knowledge they need to realize their true potential and purpose, so that they can then strive toward their own personal definition of success



**OPEN THE DOOR**





SYNCHRONOUS: HOLDING CLASS AT PRESET  
TIMES THAT STUDENTS ATTEND TOGETHER



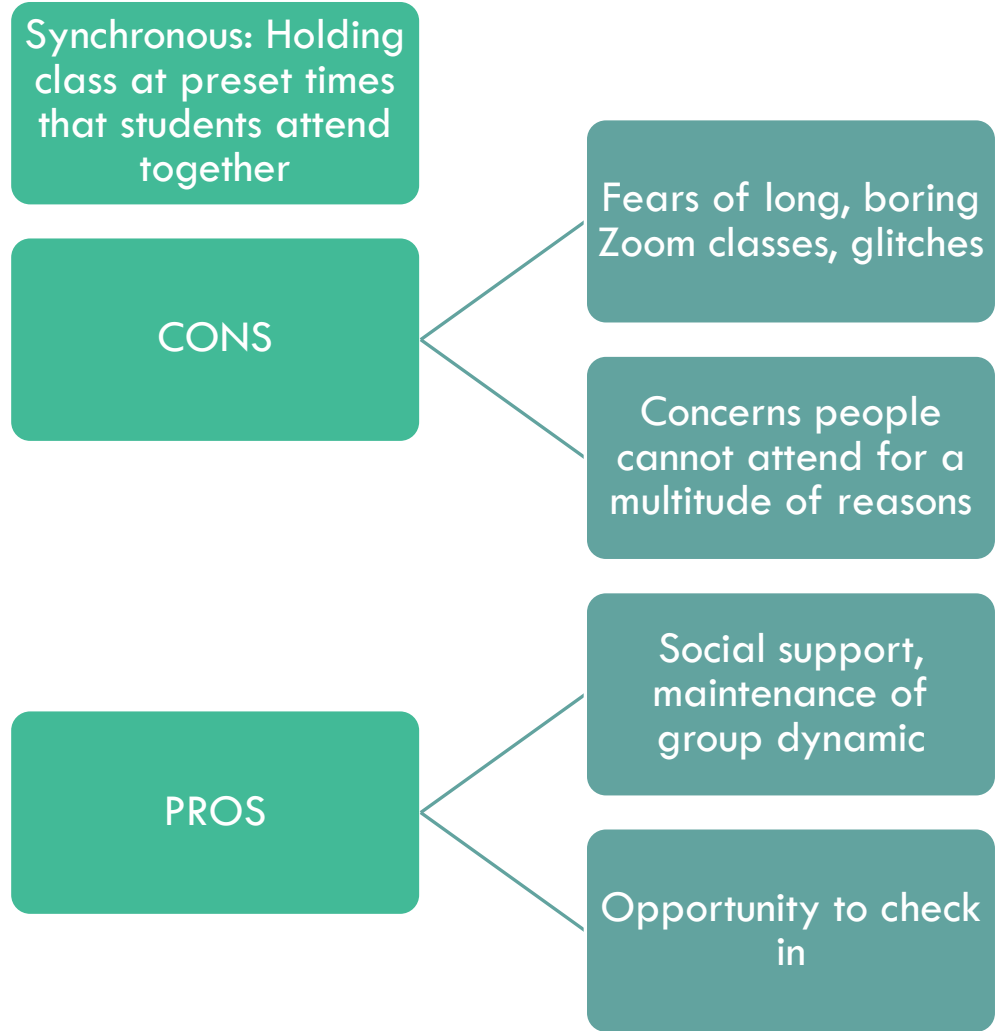
ASYNCHRONOUS: ORGANIZING ACTIVITIES  
SUCH AS LECTURES, QUIZZES, AND  
DISCUSSIONS THAT STUDENTS CAN COMPLETE  
AT A TIME OF THEIR CHOOSING



PROS AND CONS TO BOTH

# SYNCHRONOUS VS ASYNCHRONOUS

# SYNCHRONOUS VS ASYNCHRONOUS



# SYNCHRONOUS VS ASYNCHRONOUS



Asynchronous: Organizing activities such as lectures, quizzes, and discussions that students can complete at a time of their choosing



CONS

No social contact  
Can't check in in the same way



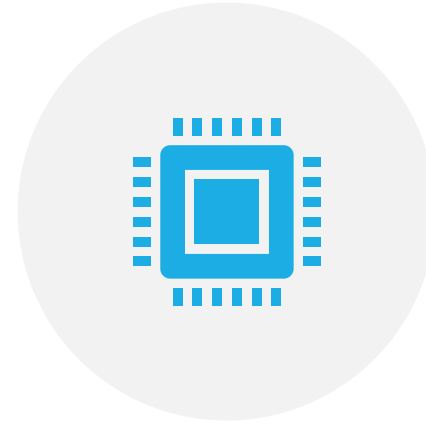
PROS

Flexibility, able to do things on their terms/when they can





STUDENTS MAY HAVE BEEN INTENTIONALLY  
AVOIDING ONLINE CLASSES



TECHNOLOGICAL ISSUES SUCH AS LOW  
BANDWIDTH OR NOT HAVING ONLINE  
ACCESS OR LAPTOPS/COMPUTERS AT ALL

# ADDITIONAL CHALLENGES



Some students or areas do not have internet access

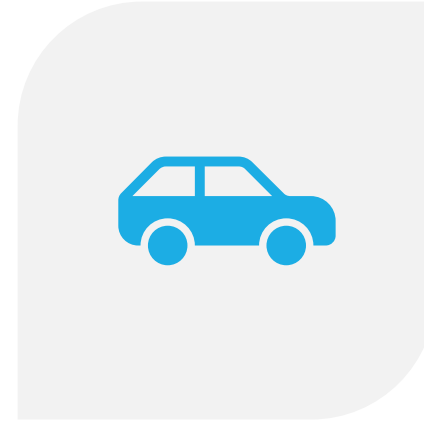


Even if families have internet and computers, etc, the family is likely sharing

## ADDITIONAL CHALLENGES



HOME  
LIFE/ENVIRONMENT



MOTIVATION,  
SUPPORT, DRIVE

ADDITIONAL CHALLENGES

# ADDITIONAL CHALLENGES



Online fatigue: multiple classes online, assignments online, discussions/chats



Faculty should become familiar with resources beyond our usual scope



For instructor



For students

SELF-CARE IN TIMES OF CRISIS



RESEARCH CARRIED OUT BY JOHN ADAMS, ONE OF THE LEADING EXPERTS ON OCCUPATIONAL STRESS, HAS INDICATED THAT THE FOUR MOST EFFECTIVE STRATEGIES OF COPING WITH STRESS WERE OF A “WORK LESS HOURS AND WORK SMARTER IN YOUR LIFESTYLE” TYPE OF SOLUTION. IN ORDER OF EFFECTIVENESS HE FOUND THAT WE SHOULD TRY TO:



1. Build resistance through healthful lifestyle: deep relaxation, nutritious diet, supportive friendship



2. Compartmentalize work life and home life



3. Engage in regular physical exercise



4. Interrupt strained situations and withdraw physically from them if they become exhaustive